

NON-DISCRIMINATION / EQUAL EDUCATION OPPORTUNITIES STATEMENT

The Rapid City Area School District 51-4 provides equal education opportunities for all its students, and does not discriminate against students, employees, or others in its policies, practices, programs and activities on the basis of race, color, ethnic background, national origin, pregnancy, student marital status, religion, creed, age, sex, citizenship, political affiliation, mental and/or physical challenge, disability, sexual orientation, or status as a veteran.

The District provides equal access to the Boy Scouts and other designated youth groups. See District Policy KG, Community Use of School Facilities.

The following person has been designated to handle inquiries or complaints regarding the District's nondiscrimination policies:

- Manager of Human Resources, 300 Sixth Street, Rapid City, South Dakota 57701, (605) 394-4014, RapidCityHumanResources@k12.sd.us.

For further information about anti-discrimination laws and regulations, or to file a complaint of discrimination with the Office for Civil Rights (OCR) in the U.S. Department of Education, please contact OCR at One Petticoat Lane, 1010 Walnut Street, Suite 320; Kansas City, MO 64106, Telephone 816-268-0550 (voice), or (877) 521-2172 (telecommunication device for the deaf, or TDD), or 816-823-1404 (fax), or ocr.KansasCity@ed.gov (email).

The District's anti-discrimination, anti-harassment, and anti-retaliation policies and grievance procedures may be accessed electronically at this link <http://public.rcas.org/administration/SoS/RCASPolicies/Pages/Policies.aspx> , or obtained in hard-copy format at the District's Human Resources Office.

Students or parents have access to student school records. A student grievance procedure is set forth in the Handbook of the Policies, Procedures and Practices of the Rapid City Area School District on the district website (www.rcas.org).

NON-DISCRIMINATION STATEMENT WITH REGARD TO CAREER AND TECHNICAL PROGRAMS

In addition to standard course work, the Rapid City Area Schools offers vocational technical course work to all students both at the high school site and through a dual enrollment partnership with Western Dakota Technical Institute. Please see the Non-Discrimination Statement with regard to all students being able to participate in the educational programming offered by the district.