

Appendix A

2010-2011 Salary Schedule For Nurses, Teachers, and Counselors

	2-3 Year Nursing Degree	BS in Nursing	BA	BA+12	BA+24	BA+45	MA	MA+15	MA+30	MA+45 Ed.S	Ph.D Ed.D
1	25,734	30,274	30,753	31,484	32,744	34,053	34,053	35,415	36,832	38,305	39,837
2	25,734	30,274	30,753	31,484	32,744	34,053	34,053	35,415	36,832	38,305	39,837
3	27,020	31,787	32,291	33,058	34,381	35,756	35,756	37,186	38,674	40,221	41,830
4	27,020	31,787	32,291	33,058	34,381	35,756	35,756	37,186	38,674	40,221	41,830
5	28,370	33,376	33,905	34,711	36,100	37,544	37,544	39,046	40,607	42,232	43,921
6	28,370	33,376	33,905	34,711	36,100	37,544	37,544	39,046	40,607	42,232	43,921
7	29,788	35,045	35,601	36,448	37,905	39,421	39,421	40,998	42,638	44,343	46,118
8	29,788	35,045	35,601	36,448	37,905	39,421	39,421	40,998	42,638	44,343	46,118
9	31,278	36,798		38,269	39,800	41,393	41,393	43,048	44,770	46,561	48,423
10	31,278	36,798		38,269	39,800	41,393	41,393	43,048	44,770	46,561	48,423
11	32,842	38,638		40,183	41,790	43,462	43,462	45,200	47,008	48,889	50,845
12	32,842	38,638		40,183	41,790	43,462	43,462	45,200	47,008	48,889	50,845
13	34,484	40,569		42,192	43,879	45,636	45,636	47,460	49,359	51,333	53,387
14	34,484	40,569		42,192	43,879	45,636	45,636	47,460	49,359	51,333	53,387
15					46,073	47,918	47,918	49,833	51,827	53,900	56,056
16					46,073	47,918	47,918	49,833	51,827	53,900	56,056
17						50,313	50,313	52,325	54,418	56,595	58,859
18						50,313	50,313	52,325	54,418	56,595	58,859
19								57,139	59,424	61,802	61,802
20								57,139	59,424	61,802	61,802

Steps are used for purpose of counting years of out of district experience for proper placement on the salary schedule.

The positions below are classified as "special fields" and additional compensation will be granted as follows:

Lunch Period Duty (Elementary and High School)-\$11.00 per hour.

Summer school teachers; nurses; teachers working on curriculum, guided reading, literacy, etc. when assigned - \$20.00 per hour.

Physical and Occupational Therapists and Speech/Language Pathologists with a BA will be placed on the BA+45/MA lane.

Physical and Occupational Therapists and Speech/Language Pathologists with an MA will be placed on the MA+15 lane.

Physical and Occupational Therapists with a Doctorate will be placed on the MA+30 lane.

The above positions will be credited at initial hire as follows: (0-1 years - Step 8) (2-4 years - Step 9) (5-7 years - Step 10)