

**Horace Mann Elementary School Parent and Family Engagement Plan**

**Our school plan is jointly developed by parents, families, the community, teachers, and administration to help ensure the success of all of our students.**

We will share information of Title I programs and School Goals through:

- K-5 Open House - Friday, August 24<sup>th</sup>, 4:00-6:30 PM
- K-1 Parent University - Welcome Breakfast Aug. 29 - 31 from 8:00-8:30 AM (Library)
- Important information is posted daily at Horace Mann Elementary School on Facebook, thru ClassDojo, School Messenger, and the marquee located outside the HM building

<p align="center">Involve Family</p>	<p><b><i>Annual School Meeting</i></b> An open invitation annual meeting will be held among RCAS family and staff representatives to discuss:</p> <ul style="list-style-type: none"> <li>• Examining current FACE Plans and Compact</li> <li>• Reviewing and revising plan, as needed</li> <li>• Identifying what is working and discuss any additional areas for improvement</li> <li>• Reviewing additional barriers</li> <li>• Reviewing needs of families and parents</li> </ul> <p><b><i>Family Friendly Walkthroughs (FFWT) and Surveys</i></b> The FFWT and surveys will happen every three years at identified schools, or more often as needed or requested. Information from the surveys and walkthrough will be used to make informed decisions at the school level and update FACE Plan</p>
<p align="center">Support Student Success</p>	<p>Horace Mann Elementary will offer flexible meeting times to meet with families and help ensure parents are able to meet and be involved in the success of the students' education.</p> <p>Teachers and staff will provide information to parents and families on how to monitor their child's progress through:</p> <ul style="list-style-type: none"> <li>• <b>Phone calls, email, ClassDojo</b></li> <li>• <b>School Messenger</b></li> </ul>
<p align="center">Develop and</p>	<p><b><i>Staff Training</i></b></p>

<p><b>Maintain Community Partnerships</b></p>	<p>Social-emotional development training will be provided to staff and families to increase the development of family relationships between home and school. Trainings will focus on the benefits of building relationships, a priority of understanding cultural diversity, poverty, historical trauma, or trauma's effect on the brain.</p> <p>Horace Mann Elementary also provides professional development on Culturally Responsive Teaching-TIE and RCAS, Brett Gies-HMH Consultant-Data Teams process, TCRWP-Twitter and online professional development, STARR trauma-training-Jamie Schummer, School Counselor-certified Trauma trainer - July 2018 and HM will implement the Leader in Me (additional information below)</p> <p>The Leader in Me is a whole-school transformation model and process that empowers students with the leadership and life skills they need to thrive in the 21st century. The 7 Habits of Highly Effective People is a key component of the overall Leader in Me process, and includes student participation in goal setting, data tracking, leadership roles, leadership environments and events. The Leader in Me integrates timeless principles of responsibility, vision, integrity, teamwork, collaboration, and personal growth and reflection.</p>
<p><b>Strengthen Communication</b></p>	<p><b><i>Share Goals</i></b></p> <p>Schools will encourage parents, families and teachers to communicate school goals, describe and explain the curriculum, student expectations, and assessments, through:</p> <ul style="list-style-type: none"> <li>• <b>Student led conferencing</b></li> <li>• <b>Tuesday Folders</b></li> <li>• <b>School Messenger</b></li> <li>• <b>Parent University</b></li> <li>• <b>Horace Mann Elementary Facebook page</b></li> <li>• <b>Emails, phone calls and texts</b></li> </ul> <p>Ensure parent receive information in a language they can understand. Work in partnership with the family and ELL Program</p>