

SUPPORT STAFF RECRUITING/POSTING OF VACANCIES/HIRING

The board of education will establish and budget for support staff positions in the school district on the basis of need. Tentative appointments may be made by the superintendent or designee prior to board action.

The recruitment and selection of candidates for these positions will be the responsibility of the Superintendent who will confer with the Human Resources Manager, principals and other supervisors before making a selection. All candidates will be considered on the basis of their merits and qualifications, and on the needs of the school district. A present employee may apply for any vacancy for which he is qualified. The Superintendent will seek to recommend the best-qualified person for the job.

Conditions of employment for support staff members as well as wages, hours, and other items of this nature will be fixed by the board of education upon the recommendation of the superintendent.

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| Adopted | 01/26/82 |
| Reviewed | 05/24/88 |
| Revised | 03/08/94 |
| Reviewed | 04/27/99 |
| Revised | 06/13/16 |

LEGAL REFERENCE:

SDCL 3-3 – Veterans preference employment

SDCL 13-10-2 – General power of school boards to employ personnel.