

## **EMPLOYEE USE OF NETWORKING SITES**

Technology will be used to complement and foster public education. Utilization by employees must not distract from or disrupt the educational process. Proper decorum is the standard of conduct expected of a professional. That standard will apply to the use of technology and social networking sites.

The superintendent will ensure that staff members are reminded and informed of the importance of maintaining proper decorum when using technology as well as in person.

It is recommended that employees communicating electronically (i.e. text messages, emails, social networking sites) with students shall align all their conversations with the South Dakota Professional Teachers Practice and Standards Commission Code of Professional Ethics and district policy. All violations will be subject to disciplinary action up to and including termination of employment.

Adopted 06/27/16