

## **EQUAL OPPORTUNITY EMPLOYMENT**

The Board subscribes to the fullest extent to the principle of the dignity of all people and of their labors and will take action to ensure that applicants are employed, assigned, and promoted without regard to their age, race, creed, color, sex, religion, political affiliation, national origin, ethnic background, pregnancy, student marital status, citizenship, mental and/or physical challenge, disability, sexual orientation, gender identity or status as a veteran. Every available opportunity will be taken in order to assure that each applicant for a position is selected on the basis of qualifications, merit and ability.

Adopted        08/22/95  
Reviewed      04/27/99  
Revised       06/13/16

### Legal References:

SDCL 13-43-17 – Practices and standards commission created  
SDCL 13-43-17.1 – Operation within department  
SDCL 13-43-18 – Appointment of members  
SDCL 13-43-19 – Vacancies on commission  
SDCL 13-43-20 - Election of officers  
SDCL 13-43-20.1 – Appointment of executive secretary  
SDCL 13-43-21 – Meetings of Professional Teachers  
SDCL 13-43-23 – Administrative expenses  
SDCL 13-43-25 – Rules of Commission