

SUPERINTENDENT'S CONTRACT, COMPENSATION AND BENEFITS

The board will endeavor to ensure the authority essential to fulfill the responsibilities of the position through an explicit contractual agreement with the superintendent.

The contract will meet the requirements of state law and will protect the rights of both the board and the superintendent.

The terms of the contract will cover general responsibilities, professional activities, evaluations, salary, vacation, leave arrangements and other benefits as deemed appropriate by the board. These and other terms of the contract must be mutually acceptable to the board and superintendent.

Adopted	12/15/81
Reviewed	05/24/88
Reviewed	12/14/93
Reviewed	09/22/98
Reviewed	02/22/16

Legal Reference:

ARSD 24:15:06:34 – Superintendent Endorsement
SDCL 13-10-3 – Group life and health insurance
SDCL 13-10-4 – Retirement pension agreement with employees
SDCL 13-10-9 – Liability insurance protection of employees
SDCL 3-10 – Voluntary salary deductions
SDCL 3-11 – Social Security coverage
SDCL 3-12 – SD retirement system