

## **BOARD - SUPERINTENDENT RELATIONSHIP**

The board believes that the legislation of policies is the most important function of a board and that the execution of the policies is the function of the superintendent.

Delegation by the board of its executive powers to the superintendent provides freedom for the superintendent to manage the schools within the board's policies and frees the board to devote its time to policymaking and appraisal functions.

The board holds the superintendent responsible for the implementation and administration of its policies, the execution of board decisions, the operation of the internal machinery designed to serve the school program and for keeping the board informed about school operations and problems.

The board will strive to provide, when a vacancy exists, the best professional leader available for the head administrative post.

The board as a whole and individual members, will do the following:

- A. Give the superintendent full authority to administer the district, holding the superintendent responsible for acceptable results.
- B. Act only upon the recommendation of the superintendent in matters of employment or dismissal of school personnel except for the superintendency itself.
- C. Generally, hold meetings of the board in the presence of the superintendent except when the superintendent's contract, evaluation and salary are under consideration.
- D. Refer complaints to the superintendent for appropriate investigation and action.

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