

K-12 CONTRACTS AND AGREEMENTS

Paraprofessionals (RCEA) -- The following is the proposed one-year (2017-2018) Agreement commencing July 1, 2017, between the Rapid City Education Association for the Paraprofessionals and the Rapid City Area School District #51-4.

In addition to any clarifications and corrections, major changes are as follows:

1) Salary:

- District will give credit for all prior years of service and place employees at the appropriate step. Employees currently off the schedule will receive \$.25 increase.
- Deaf Interpreters will be changed to Educational Interpreters.

2) Language:

- Amend Article IV Allow paraprofessionals to work more than 7 hours. The work schedule and regular day of work shall be determined by the District or Building Administrator/Director Supervisor.
- Amend Article VIII to allow up to six days of salary not allowed (in ½ day increments) after exhaustion of all other forms of leave and the prior approval of supervisor. Decision to grant or deny salary not allow not subject to grievance procedure.
- Amend Article VIII to add holiday of Veterans Day and Friday of Spring Break.

3) Insurance:

- Benefits cost increase to be paid by employee