

Teacher Key Communicators
CSAC – 3 East
February 17, 2016

Dave Janak covered the Teacher Key Communicator meeting on February 17th. Dr. Mitchell responded to questions submitted and additional information is in green.

- When can we expect the announcement of the new Superintendent? What might the exit of Dr. Mitchell and entry of the new Superintendent look like?
That is up to the Board of Education-Dr. Mitchell is contracted and will continue to manage the day to day operations until June 30, 2016 - Dr. Mitchell and the new superintendent will most likely meet and determine an entry plan that will identify the activities the new superintendent will want to be part of the transition process. The new superintendent starts on July 1, 2016.

- As projected last year does the District still intend to let more teachers go and/or shrink the teacher pool with retirements?
We have committed to the Board to review all retirements and resignations to see if the need to be filled. Mr. Berens has completed the 2016-2017 enrollment projections and is finalizing the FTE allocation for all the principals. That should be completed this week. There is no identified reduction plan for the 2016-2017 Budget that reduces any FTE.

- Is there a manual for skyward for all teachers? It would be very helpful to have one available for all teachers but especially new teachers. (The training before school begins is just an overview and does not cover all the intricacies a teacher encounters.)
I will need to check with Shane Daniels. I know that we have extended the contract for new teachers and they will be getting more a more extensive induction process than in the past. If a manual exists we will get you access to it. If one needs to be made we will check into that.
Shane Daniel, IT Coordinator stated there is no skyward manual but there is online help and tutorials available. If you have a specific topic you would like information on, please contact Shane. Online grading was discussed. New teachers will get training during orientation days but are free to ask colleagues or technology if they have questions as the year progresses.

- Since our District's salaries are a bit higher than other school districts, would HB1182 still allocate the same amount of money to our district as to others? Would the funding be based on a per pupil basis?
The formula is part of SB 131-I will attach a copy of the breakdown of the bill to the minutes. We also have a spreadsheet that identifies that the new formula increases the local need by \$8.1 Mill but \$2.1 Mill is money already received by the Pension Levy. This can also be attached to the minutes. Section 4 of the bill sets a Target Teacher Ratio and a Target Teacher Salary (\$48,500), Target Teacher Benefits (29%) for calculating the local need of each of the districts. The new formula does not take into account how much we currently pay teachers.

- Can you explain the stall tactic which is currently being used for HB-1182? I've also heard that the language is not tight enough to ensure the tax increase be allocated for teacher salaries, do you

know if there is truth in this? Also, if I understand this correctly, the language that would designate the tax increase to teacher salaries is in another bill-can you help explain this?

Representative Stalzer invoked what is called 5-17 rule. Rule 5-17 is a motion to delay action on amendments. Final action upon any amendment to a bill or resolution may not be had until one legislative day has intervened, if a request for delay is made and is supported by at least one-fifth of the members. However, no such requests is in order during the last fourteen days of the session. Tis rule cannot be invoked more than two times on the same bill in each house. We hear that the bill may be considered for a vote on Thursday (Feb 18) this week. We also hear that vote may be to reconsider which would delay a final vote.

Section 26 of SB 131 is a directive that 90% of the new dollars must be utilized for salaries and benefits to instructional staff.

HB 1182 is the increasing the sales tax bill. There are three bills that deal with the Governor's Blue Ribbon Task Force Teacher Plan.

HB 1182-Sales Tax Increase

SB 131-Changes to the formula (including Target Teacher Ratio, Target Teacher Salary, Pension fund elimination and changes to Capital Outlay Funding-See breakdown attached to minutes.

SB 133-copntains other recommendation form the Task Force and allocates approximately \$5Mill for those items

Mr. Janak reviewed the formula and distribution of \$ to schools should HB1182 pass along with two senate bills tied to BRTF recommendation.

Now is the time for community not involved in education to email legislators for support of HB 1182.

Meeting ended at 4:50 PM.

Respectfully submitted,

Shirley Fletcher
Senior Administrative Assistant