

NOTIFICATION

NON-DISCRIMINATION/EQUAL EDUCATION OPPORTUNITIES STATEMENT

The Rapid City Area School District 51-4 provides equal education opportunities for all its students, and does not discriminate against students, employees, or others in its policies, practices, programs and activities on the basis of race, color, ethnic background, national origin, pregnancy, student marital status, religion, creed, age, sex, citizenship, political affiliation, mental and/or physical challenge, disability, sexual orientation, or status as a veteran.

The District provides equal access to the Boy Scouts and other designated youth groups. See District Policy KG, —Community Use of School FacilitiesII.

The following person has been designated to handle inquiries or complaints regarding the District's non discrimination policies:

Office of Human Resources, 300 Sixth Street, Rapid City, South Dakota 57701, (605) 394-4014, RapidCityHumanResources@k12.sd.us.

For further information about anti-discrimination laws and regulations, or to file a complaint of discrimination with the Office for Civil Rights (OCR) in the U.S. Department of Education, please contact OCR at 8930 Ward Parkway, Suite 2037; Kansas City, MO 64114, Telephone 816-268-0550 (voice), or (877) 521-2172 (telecommunication device for the deaf, or TDD), or 816-823-1404 (fax), or ocr.KansasCity@ed.gov (email).

The District's anti-discrimination, anti-harassment, and anti-retaliation policies and grievance procedures may be accessed electronically at this link <http://public.rcas.org/administration/SoS/RCASPolicies/Pages/Policies.aspx>, or obtained in hard-copy format at the District's Human Resources Office.

Students or parents have access to student school records. A student grievance procedure is set forth in the Handbook of the Policies, Procedures and Practices of the Rapid City Area School District in the principal's office.

